

## IBCDevelopment Training Consultancy Calendar 2025

		Days	January				February				March				April				May				June				July				August				September				October				November				December							
	Week Beginning		1	8	15	22	5	12	19	26	4	11	18	25	8	15	22	29	6	13	20	27	3	10	17	24	1	8	15	22	5	12	19	26	2	9	16	23	7	14	21	28	4	11	18	25	2	9	16					
	Management Development Programmes																																																					
1. SMP	Senior Managers' Programme	10	15-26 Jan				5-16 Feb				4-15 Mar				8-19 Apr				6-17 May				3-14 Jun				1-12 Jul				8				2-13 Sept				7-18 Oct				4-15 Nov				2-13 Dec							
2.OCM	Organisational Change Management	5									4-8 Mar								6-10 May								1-5 Jul												7-11 Oct								2-6 Dec							
3. SPM	Strategic Planning & Management	5					5-9 Feb								8-12 Apr								3-7 Jun								14-25 Aug								7-11 Oct				4-8 Nov											
4. SLM	Strategic Leadership & Management	5	15-19 Jan								4-8 Mar								6-10 May								1-5 Jul								2-6 Sept								4-8 Nov											
5. ESSD	Effective Supervisory Skills Development	10													8-19 Apr								3-14 Jun								5-16 Aug								7-18 Oct				4-15 Nov				2-13 Dec							
6. AIO	Artificial Intelligence & Operations	5					12-16 Feb								15-19 Apr								10-14 Jun								19-23 Aug								21-25 Oct															
	Personal Assistants & Administrative Officers																																																					
7. PA	Personal Assistant Program	10	8-19 Jan								4-15 Mar								13-24 May												12-23 Aug																4-15 Nov							
8.SSAO	Supervisory Skills for Administrative Officers	10	8-19 Jan				5-16 Feb								3-28 Apr								5-30 June												2-13 Sept								4-15 Nov											
9. OAM	Office Administration & Management	10	8-19 Jan								4-15 Mar								6-17 May												12-23 Aug												6 Nov-1 Dec											
10. EDP	Etiquette & Diplomacy Programme	5	15-19 Jan				12-16 Feb								8-12 Apr								10-14 June								12-23 Aug								7-18 Oct															
11. AMDPA	Advanced Management Development Programme for Personal Assistants	10	8-19 Jan				5-16 Feb								15-26 Apr								10-21 June								12-23 Aug								7-18 Oct															
12. PRCS	Public Relations & Customer Service	10					5-16 Feb												6-17 May												12-23 Aug												4-15 Nov											
13.ACEA	Advanced Certificate for Executive Assistants	5									4-8 Mar												10-14 Jun								12-16 Aug												4-8 Nov											
	Leadership & Team Development Programmes																																																					
14. LCM	Leadership & Change Managemnt	5					12-16 Feb												6-10 May												12-16 Aug												7-11 Oct								2-6 Dec			
15. LWM	Leadership for Women Managers	5					12-16 Feb								3-14 April								10-14 Jun								12-16 Aug								7-11 Oct								2-6 Dec							
16. EGL	Executive Group Leadership	5									4-8 March												10-14 Jun												16-20 Sept								4-8 Nov											
17. LFR	Leadership for Results	5					12-16 Feb								8-12 April												15-19 Jul												7-11 Oct								2-6 Dec							
	Human Resources Development Programmes																																																					
18. PHRD	Human Resources Development	10	8-19 Jan								4-15 Mar								3-14 Jun								12-23 Aug																4-15 Nov											
19. KMP	Knowledge Management	5					12-16 Feb								8-12 Apr								10-14 Jun								12-16 Aug												18-22 Nov											
20. CASP	Career & Succession Planning	5					5-16Feb								15-26 Apr								10-21 Jun								12-23 Aug								7-18 Oct								4-15 Nov							
21. SHRP	Strategic Human Resource Planning	10									4-15 Mar								6-17 May								1-12 Jul								2-13 Sept								4-15 Nov											
22. TOT	Training of Trainers	5					12-16 Feb								8-12 Apr												15-19 Jul												7-11 Oct								2-6 Dec							
	Project Management Programmes																																																					
23. PPME	Program Planning Monitoring & Evaluation	10	8-19 Jan				5-16 Feb												6-17 May												12-23 Aug																4-15 Nov							
24. PPP	Public-Private Partnership Design	5					12-16 Feb								8-12 Apr								10-14 Jun								12-16 Aug								7-11 Oct								2-6 Dec							
25. MPC	Managing Programme Consultants	5									4-8 Mar								6-10 May												12-16 Aug								7-11 Oct								2-6 Dec							
26. PFA	Policy Formulation & Analysis	5					12-16 Feb								8-12 Apr												10-14 Jun												16-20 Sept								7-11 Nov							
27. RBM	Results Based Management Program	5					12-16 Feb								8-12 Apr												10-14 Jun								12-16 Aug				16-20 Sept								13-24 Nov							
28. PM	Project Management	5	15-19 Jan								4-8 March												10-14 Jun								12-16 Aug												4-8 Nov											
	Financial Management Programmes																																																					
29. FMP	Financial Management	20	15Jan-9 Feb				5 Feb-1 Mar												3-28 June								1-26 Jul								7 Oct -1 Nov																			
30. FFNF	Finance for Non-Finance	10									4-15 Mar								10-21 June								12-23 Aug								7-18 Oct																			
31. FOM	Fleet Operations Management	10	8-19 Jan								4-15 Mar								10-21 June												2-13 Sept												4-15 Nov											
32. RATSM	Road & Traffic Safety Management	10	8-19 Jan								4-15 Mar								3-14 June												2-13 Sept												4-15 Nov											
3. PSFM	Procurement Management Program																																																					
4. FNFM																																																						
33. PSM	Procurement & Supply Management	20	15 Jan-9 Feb				1Feb-3 Mar												6-31 May								12-23 Aug								7-18 Oct																			
34. PSF	Public Sector Finance	10	8-19 Jan				5 Feb - 1 Mar												6-17 May								1-12 July				2-13 Sept								4-15 Nov															
40. FNFM	Finance for Non Financial Managers																																																					
7. MDFF																																																						
35. ACR	Auditing Computerised Records	20	15 Jan-8 Feb				5 Feb-1 Mar								1-26 Apr												5-30 Aug												4-29 Nov															
36. MDFF	Managing Donor Funded Projects	10	8-19 Jan				8-16 Feb												6-17 May								12-23 Aug												4-15 Nov															
37. IA	Internal Auditing in the 21st Century	10	8-19 Jan				5-16 Feb								15-26 Apr												1-12 Jul								7-18 Oct								2-13 Dec											
38. CML	Combating Money Laundering	10	8-19 Jan								4-15 Mar								13-24 May								12-23 Aug												4-15 Nov															
	Entrepreneurship Programmes																																																					
39. SMEs	Small to Medium Enterprises	10	8-19 Jan								4-15 Mar												3-14 June												7-18 Oct								2-13 Dec											
2. MM	Marketing Management																																																					
40. ERM	Enterprise Risk Management	5	15-19 Jan								4-8 Mar												10-14 June								12-16 Aug								7-11 Oct								2-13 Dec							
41. MSM	Marketing & Sales Management	5	15-19 Jan				12-16 Feb												6-10 May								12-16 Aug												18-22 Nov															
42. MMSB	Micro-Credit & Finance Management	5	15-19 Jan				12-16 Feb								8-12 Apr								10-14 Jun								16-20 Sept																							
	Computer & Information Technology Programm																																																					
43. CAFM	Computer-Assisted Financial Management	10	8-19 Jan								4-15 Mar								6-17 May								3-14 June								12-23 Aug								2-27 Oct								4-15 Nov			
44.CAFI	Cybersecurity Comprehensive Programme	10	8-19 Jan								4-15 Mar																				12-23 Aug												4-15 Nov											
45. IERM	Information & Electronic Records Management	10	8-19 Jan								4-15 Mar												3-14 June												2-27 Oct																			
46. DBM	Data Base Management	5	15-19 Jan								13-24 Mar												12-23 June								14-25 Aug								6-17 Nov															

## IBCDDevelopment Training Consultancy Calendar 2025

Sustainable Development Programmes																																					
47. RL&SD	Livelihoods & Sustainability Programme	20	15 Jan -8 Feb				4-29 Mar																														
48. DPP	Disaster Preparedness Program	20	15 Jan -8 Feb			4-29 Mar																															
49.WRM	Integrated Water Resources Management	20	15 Jan -8 Feb			4-29 Mar																															
50 MIP	Management of Irrigation Projects	10	8-19 Jan				4-15 Mar																														
51. CCP	Climate Change Mitigation Measures	10	8-19 Jan				4-15 Mar																														
52. IEM	Integrated Environmental Management	10	8-19 Jan				4-15 Mar																														
53. MAR	Management of Agricultural Research	10	8-19 Jan				4-15 Mar																														
Health Management Programmes																																					
54. GLHS	Governance Leadership Health Systems	10	15-26 Jan				18 -29 Mar																														
55 OHS	Occupational Health & Safety	10	15-26 Jan				4-15 Mar																														
56. MEHP	M&E for Health Projects	10	15-26 Jan			5 -16 Feb																															
57 MHP	Management of Health Projects	10	15-26 Jan			5-16 Feb																															
CSO & Non Governmental Organizations																																					
58.MDN	Management Development: NGOs	10	8-19 Jan				4-15 Mar																														
59. SLN	Strategic Leadership for NGOs	5	15 - 19 Jan																																		
60 SPM	Strategic Planning & Management: NGOs	10	8-19 Jan				4-15 Mar																														
61. CGB	Corporate Governance for Board Members	5	15-19 Jan				4 -8 Mar																														
62. RMFR	Resource Mobilization & Fund Raising	5	15-19 Jan																																		

**Training Venues:** IBCD courses are normally conducted in Johannesburg, Heidelberg, RSA and Mbabane, Eswatini. Kindly note that where delegates prefer to attend courses in both countries, arrangements can be made upon registration. Additionally, courses not included above would ordinarily fall under our tailor-made courses. Please contact the **REGISTRAR** for details



**Contact:** The Registrar, International Business Consultancy and Development, 66 Roets Street, Rensburg Township, Heidelberg, Gauteng, South Africa. **REGISTRAR**  
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*Where there is a will, there is a way; Your security is our priority!*

INTERNATIONAL BUSINESS CONSULTANCY AND DEVELOPMENT COUR		Jan-March 2013	April - June 2013	July-Sept 2013		Oct - Dec 2013
General Management Courses						
1.0 Senior Managers' Program (SM)	4	4 Feb -1 Mar	15 Apr - 10 May	1 - 26 Jul	2 - 27 Sept	on request
1.1 Strategic Planning for Senior Executive Managers (SPM)	2	4 Feb -15 Feb	15 - 26 Apr	1 - 12 Jul	2 - 13 Sept	on request
1.2 Organizational Development and Change Management (ODM)	2	20 Feb - 2 Mar	on request	15 - 26 Jul	16 - 27 Sept	on request
1.3 Governance, Leadership and Change Management (GLCM)	3	18 Feb - 1 Mar	13 May - 31 May	5 - 23 Aug	9-27Sept	28 Oct-15 Nov
1.4 Leadership For Women Managers (LWM)	4	on request	15 Apr - 10 May	1 - 26 Jul	2 - 27 Sept	on request
1.5 Leadership and Sustaibility Management (LSM)	2	4 Feb -15 Feb	15 - 26 Apr	1 - 12 Jul	2 - 13 Sept	on request
1.6 Leadership and Change Management	2	11 - 22 Mar	20 May - 31 May	5 - 16 Aug	16-27Sept	4 - 15 Nov
2.0 Planning and Control (The Middle Management Development Program) (PC)	4	14 Jan - 8 Feb	3 - 28 Jun	5 - 30 Aug	2-27Sept	18 Nov - 13 Dec
2.1 Managing People and Organizations	2	14 - 25 Jan	3 - 14 Jun	5 - 16 Aug	16-27Sept	18 - 29 Nov
2.2 Gender and Diversity Management	2	25 Mar - 5 Apr	17 - 28 Jun	19 - 30 Aug	16-27Sept	2 - 13 Dec
2.3 Supervisors Leadership Program	2	25 Mar - 5 Apr	17 - 28 Jun	19 - 30 Aug	23Sept-4Oct	2 - 13 Dec
3.0 Personnel & Human Resources Development (PHRD)	2	14 Jan - 8 Feb	3 - 28 Jun	5 - 30 Aug	2-27Sept	18 Nov- 13 Dec
3.1 Employee Exit Management (EEM)	2	28 Jan - 8 Feb	17 - 28 Jun	19 - 30 Aug	16-27Sept	2 - 13 Dec
3.2 Employee Wellness Program (EWP)	2	14 Jan - 8 Feb	3 - 14 June	5 - 16 Aug	16-27Sept	18 - 29 Nov
3.3 Computer Assited Human Resources Management	4	15 Apr - 10 May	15 Apr - 10 May	1 - 26 Jul	2 - 27 Sept	on request
3.4 Human Resources Management	2	11 - 22 Mar	3 - 14 Jun	5 - 16 Aug	2-13Sept	18 - 29 Nov
3.5 Training the Trainer	2	14 Jan - 8 Feb	17 - 28 Jun	19 - 30 Aug		18 - 29 Nov
3.6 Effective Facilitation, Training and Presentation Skills (EFTPS)	2	4 Feb -15 Feb	15 - 26 Apr	3 - 14 Jun	16-27Sept	2 - 13 Dec
3.7 Report Writing Skills (RWS)	2	18 Feb - 1 Mar	29 Apr - 10 May	15 - 26 Jul	16 - 27 Sept	on request
3.8 Results Based Performance Management	2	4 Feb -15 Feb	15 - 26 Apr, 3 - 14 Jun	2 - 13 Sep	on request	2 - 13 Dec
3.9 Personnel Auditing Skills and Training Needs Analysis (PASTNA)	4	4 - 29 Mar	on request	1 - 26 Jul	2-27Sept	30 Sep - 25 Oct
4.0 Marketing Management	4	4 - 29 Mar	3 - 28 Jun	on request		30 Sep - 25 Oct
4.1 Marketing Communications	2	on request	17 - 28 Jun	on request		14 - 25 Oct
5.0 Financial Management Program (FMP)	4	11 Mar - 5 Apr	6 May - 31 May	5 - 30 Aug	2-27Sept	18 Nov - 13 Dec
5.1 Financial Management for Project Managers (FMPM)	4	11 Mar - 5 Apr	6 May - 31 May	5 - 30 Aug	on request	18 Nov - 13 Dec
5.2 Financial Management and Budgetary Control (FMBC)	4	18 - 29 Mar	6-31May	1 - 26 Jul	2-13Sept	21 Oct- 15 Nov
5.3 Financial Risk Management (FRM)	2	4 Feb -15 Feb	3-14Jun	26Aug - 6Sep		18 - 29 Nov
5.4 Fraud Detection and Investigation (FID)	2	4 Feb -15 Feb	15 - 26 Apr	15 - 26 Jul	9 - 20 Sept	on request
5.5 Finance for Non Financial Managers (FFM)	2	4 Feb -15 Feb	15 - 26 Apr	15 - 26 Jul	9 - 20 Sept	on request
5.6 Auditing Computerized Records (ACM)	2	18 - 29 Mar	3-14Jun	19-30Aug	9-20Sept	18 - 29 Nov
5.7 Prevention and Detection of Corporate Fraud (PDCF)	2	28 Jan - 8 Feb	6 May - 17 May	15 - 26 Jul	23 Sept- 4 Oct	on request
5.8 Debt and Credit Management (DCM)	2	18 Feb - 1 Mar	20 May - 31 May	15-26Jul	16-27Sept	on request
5.9 Purchasing Supply and Stores Management (PSSM)	4	14 Jan - 8 Feb	15 Apr - 10 May	5 - 30 Aug	2-28Sept	18 Nov - 13 Dec
5.10 Treasury Management Programme (TMP)	3	21 Jan - 8 Feb	13 May - 31 May	2 - 20 Sept	on request	on request
5.11 Managing Contracts (MCP)	2	18 - 29 Mar	17 - 28 Jun	9 - 20 Sept	on request	on request
6.0 Computers & Information Management (CIM)	3	21 Jan - 8 Feb	15 Apr - 3 May	5 - 30 Aug	2-27Sept	18 Nov - 13 Dec
6.1 Advanced Computers and Information Management (ACIM)	2	4 Feb -15 Feb	6 May - 17 May	1-20Jul	2-13Sept	on request
6.2 Information and Communication Technology (ICT)	2	18 Feb - 1 Mar	27 May - 7 Jun	on request	9-20Sept	on request
6.3 Information and Electronic Records Management (IERM)	3	18Feb-8Mar	10 - 30 Jun	5-24Aug		4 - 15 Nov
6.5 Database Systems Design and Management Program (DSDMP)	3	on request	3 - 28 Jun	5-24Aug		on request
6.6 Strategic Management of Libraries and Information Resources Centers	4	14 Jan - 8 Feb	on request	on request		21 Oct- 15 Nov
6.7 Desktop Publishing (DPP)	2	18 Feb - 1 Mar	15 - 26 Apr	3 - 14 Jun		14 - 25 Oct
6.8 Web Design and Development (WDD)	2	4 Feb -15 Feb	6 May - 17 May	on request		4 - 15 Nov
6.9 Software Design and Engineering (SDE)	4	14 Jan - 8 Feb	3 - 28 Jun	on request		21 Oct- 15 Nov
6.10 Visual Basic.NET Programming (VB.NET)	4	4 Feb -1 Mar	6 May - 31 May	on request		21 Oct- 15 Nov
6.12 Computer Graphics Design (CGD)	4	4 - 29 Mar	on request	5 - 30 Aug		on request
7.0 Management Development program for Personal Assistants (MDPPA)	4	14 Jan - 8 Feb	6 May - 31 May	1-27Jul		18 Nov - 13 Dec
7.1 Personal Assistant's Program (PA)	4	4 Feb -1 Mar	3 - 28 Jun	5-30Aug	2-27Sept	21 Oct- 15 Nov
7.2 Effective Management and Supervisory Skills for Executive Assistants (EMSEA)	4	4 Feb -1 Mar	on request	1 - 26 Jul	23 Sept- 18 Oct	
7.3 Public Speaking and Presentation Skills (PSPS)	2	4 - 29 Mar	15 - 26 Apr	5 - 16 Aug		2 - 13 Dec
7.4 Proficiency in English for Executive Secretaries (PEES)	2	19-30 Mar	20 May - 31 May	9 - 20 Sept		
7.5 Administration Skills and Events Management (ASEM)	2	18 - 29 Mar	20 May - 31 May	on request		7 - 18 Oct
8.0 Public Sector Management Program (PSM)	4	14 Jan - 8 Feb	3 - 28 Jun	5-30Aug	2-27Sept	21 Oct- 15 Nov
8.1 Public Sector Finance Management (PSFM)	4	14 Jan - 8 Feb	on request	1 - 26 Jul	2-27Sept	18 Nov - 13 Dec
8.2 Macro-Economic Policy Analysis, Modelling and Forecasting (MEPAMF)	4	4 - 29 Mar	on request	5 - 30 Aug		on request
8.3 Research Design, Methodology and Presentation (RDMP)	4	on request	15 Apr - 10 May	2 - 27 Sep		18 Nov - 13 Dec
8.4 Statistical Analysis for Planners, Budget Officers and Economists (SAPBOE)	2	14 - 25 Jan	3 - 14 June	5-30Aug		on request
8.9 Policy Formulation and Analysis (PFA)	2	19-30March	20 May - 31 May	19 - 30 Aug		on request
Poverty and Sustainable Development Courses						
9.0 Rural Livelihoods, Poverty Reduction & Sustainable Development Program (RLPRSD)	4	14 Jan - 8 Feb	6 May - 31 May	2 - 27 Sept		on request
9.1 Comprehensive African Agricultural Development Program (CAADP)	4	4 Feb -1 Mar	6 May - 31 May	on request		30 Sep - 25 Oct
9.2 The Management of Rural Development (MRD)	4	4 - 29 Mar	on request	1 - 26 Jul	on request	28 Oct-22 Nov
9.3 Extension Participatory Community Development (ECPD)	4	4-29Mar	15 Apr - 10 May	5 - 30 Aug		18 Nov - 13 Dec
9.4 Project Management for Food Security (PMFS)	4	4 Feb -1 Mar	3 - 28 Jun	on request		30 Sep - 25 Oct
9.5 Advanced Project Analysis & Management (APAM)	4	4 - 29 Mar	1-26Jul	5-30Aug	2-27Sept	28 Oct-22 Nov

9.6 Results Based Object Oriented Programming (RBOOP)	4	4 Feb - 1 Mar	3 - 28 Jun	on request		30 Sep - 25 Oct
9.7 Computerised Project Planning and Management	2	18 - 29 Mar	17 - 28 Jun	on request		14 - 25 Oct
9.8 Participatory Planning Monitoring & Evaluation (PPME)	4	14 Jan - 8 Feb	6 May - 31 May	2 - 27 Sept		18 Nov - 13 Dec
9.9 Managing Donor Funded Projects (MDFP)	4	14 Jan - 8 Feb	15 Apr - 10 May	5 - 30 Aug	2-27Sept	18 Nov - 13 Dec
9.10 Credit Management, Monitoring and Control for Micro-Projects (CMMCMP)	4	14 Jan - 8 Feb	6 May - 31 May	2 - 27 Sept		on request
9.11 Micro Finance & Credit Management (MFCM)	4	4 Feb - 1 Mar	3 - 28 Jun	5-30Aug	on request	30 Sep - 25 Oct
9.12 Procurement Management for Projects (PMP)	4	4 Feb - 1 Mar	3 - 28 Jun	5-30Aug	2-27Sept	30 Sep - 25 Oct
9.13 SME's and Entrepreneurship Development Program (SMEED)	4	4 Feb - 1 Mar	on request	1 - 26 Jul		28 Oct-22 Nov
9.14 Community Participation, Empowerment and Development (CPED)	4	14 Jan - 8 Feb	15 Apr - 10 May	5 - 30 Aug		18 Nov - 13 Dec
9.15 Project Proposal Writing Programme (PPWP)	2	18 Feb - 1 Mar	17 - 28 Jun	on request		14 - 25 Oct
10.0 Agricultural Marketing and International Trade (AMIT)	4	on request	1 - 26 Apr	1 - 26 Jul	23 Sept- 18 Oct	
10.1 International and Regional Trade Integration (IRTI)	4	4 Feb - 1 Mar	6 May - 31 May	on request		21 Oct- 15 Nov

### Environmental Management Courses

11.0 Management Development Program for Environmental Managers (MDPEM)	4	14 Jan - 8 Feb	3 - 28 Jun	23 Sept-18 Oct		on request
11.1 Natural Resources and Sustainability (NRMS)	4	4 Feb - 1 Mar	on request	1 - 26 Jul		21 Oct- 15 Nov
11.2 Environmental Impact Assessment (EIA)	2	4 Feb - 15 Feb	on request	1 - 12 Jul		21 Oct - 1 Nov
11.3 Soil and Water Conservation Programme (SWCP)	2	4 - 15 Mar	on request	5 - 16 Aug		18 - 29 Nov
11.4 Geographic Information Systems (GIS)	2	18 Feb - 1 Mar	on request	15 - 26 Jul		4 - 15 Nov
11.5 Climate Change and Development (CCD)	2	18 - 29 Mar	on request	19 - 30 Aug		2 - 13 Dec
11.6 Biomass Energy Technology (BET)	3	21 Jan - 8 Feb	13 May - 31 May	9 - 27 Sep		on request
11.7 Gender Analysis and Energy Planning (GAEP)	2	4 Feb - 15 Feb	10 - 21 Jun	on request		30 Sept - 11 Oct
11.8 Social Agro Forestry and Energy Planning (SAFEP)	2	18 Feb - 1 Mar	24 Jun - 5 Jul	on request		14 - 25 Oct
11.9 Integrated Water Resources Management (IWRM)	4	4 - 29 Mar	6 May - 31 May	on request		on request
11.10 Irrigation Technologies and Methods for Small Scale Farmers (ITMSF)	4	on request	15 Apr - 10 May	1 - 26 Jul		18 Nov - 13 Dec
11.11 Management of Irrigation Projects (MIP)	4	on request	15 Apr - 10 May	1 - 26 Jul		18 Nov - 13 Dec

### Health Management Courses

12.0 Management Development for Health Systems Strengthening (MDPHSS)	4	14 Jan - 8 Feb	3 - 28 Jun	on request		30 Sep - 25 Oct
12.1 Medical Secretaries Management Development Program (MSMDP)	4	4 Feb - 1 Mar	on request	1 - 26 Jul		28 Oct-22 Nov
12.2 Total Quality Management in Nursing and Health Care (TQMNHCH)	4	4 - 29 Mar	on request	5 - 30 Aug		18 Nov - 13 Dec
12.3 Occupational Health and Safety Management (OHSM)	4	on request	15 Apr - 10 May	2 - 27 Sept		on request
12.4 Project Management for Health Management (PMHM)	4	14 Jan - 8 Feb	3 - 28 Jun	on request		30 Sep - 25 Oct
12.5 Health Information Systems Management (HISM)	4	on request	15 Apr - 10 May	5 - 30 Aug		28 Oct-22 Nov
12.6 Strategic Management for the Health Sector	2	4 Feb - 15 Feb	3 - 28 Jun	on request		30 Sept - 11 Oct
12.7 Monitoring and Evaluation for HIV/AIDS Programs Projects (MEHAP)	4	on request	on request	1 - 26 Jul		28 Oct-22 Nov
12.8 Management and Administration of HIV/AIDS Program (MAHA)	4	4 Feb - 1 Mar	6 May - 31 May	on request		18 Nov - 13 Dec

### Certificate, Diplomas and Graduate Programs

13.1 Foundation Level	A preparatory course to our advanced Diploma programs. Intake in Jan, March, June and Sept					
13.2 Advanced Diploma in Community Development	These courses are available on a full time basis at progression levels from certificate, diploma, and advanced diploma (NQF level 6) Admissions are three times a year					
13.3 Advanced Diploma in Computing and Information Systems						
13.4 Advanced Diploma in HIV/AIDS Management						
13.5 Advanced Diploma in Human Resource Management						
13.6 Advanced Diploma in Marketing						
13.7 Advanced Diploma in Entrepreneurship						
14.0 Masters in Leadership and Change Management	Enquire about our Masters program					

**Tailor-Made and Outreach Courses:** Mananga caters for the specific management training needs of organizations through provision of special courses tailored to meet needs identified in consultation with the client

**Contact:** The Director, Mananga Centre, PO Box 5100, Mbabane, Swaziland. Tel: (+268) 4163155/7 Fax: (+268) 4163158. Cell: (+268 6020990/2; website: [www.mananga.sz](http://www.mananga.sz)  
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